

## **Lille Team Member Role Job Description**

Team members report to the IAFR Lille ministry leader and they focus on the recovery from displacement of refugees and asylum seekers. They build relationships among asylum seekers and look for ways to nurture faith. They cooperate with local associations and churches in their effort to support the IAFR centre and the team's ministry aims.

### **Summary of Responsibilities**

- Take part in the regular team activities required for reaching the Team's vision and goals. (i.e. regular meetings, review and planning process, various team tasks)
- Initiate work among refugees in one or more areas of focus such as: practical assistance, visitation, advocacy, program development, accompanied minors, children & youth, sports, music, art, volunteer development.
- Contribute or develop a specific skill or expertise to support the on-going effort of the team in Lille (e.g. website maintenance, art, photography, writing, book keeping, event facilitator, translation, hospitality, social media, etc.).
- Develop and pursue a yearly plan that includes ministry priorities, personal renewal and on-going personal development.
- Participate in the annual European Refugee Highway Partnership meetings.
- Abide by the policies and procedures of the IAFR handbook and ministry related agreements.
- Maintain regular communication with donors, supporters and friends.
- Share stories of how God is at work through the ministry.

### **Minimum Requirements**

- Minimum age: 21 years
- Minimum service commitment: 2 years on location in the field
- Proficiency in French or English
- Personal identification and resonance with IAFR's values and affirmations.
- Active participation in a local church

### **Expectations**

- Complete the IAFR French language requirement within the first year. (4-6 months full-time language school or B1 level)
- Complete IAFR training within the first year.
- Participation in a local church.
- Pursue healthy and appropriate relationships.
- Initiate and participate in ministries that include both forcibly displaced people and local communities.
- Promote the integration of asylum seekers and refugees in the local community.
- Incorporate local volunteers and short-term workers into the work.
- Welcome input from fellow teammates and show an attitude of grace and understanding.
- Work humbly within a wide spectrum of cultural and theological perspectives.

**Personal Qualities**

Due to the highly relational nature of this work, these are the kinds of qualities we are looking for in teammates:

- Christian faith identity
- High initiative
- Cultural awareness
- Team player
- Flexibility
- Hospitality
- Activator of others
- Encourager
- Compassion
- Perseverance
- Creativity
- Healthy boundaries